

UNIQUE
SOLUTION FOR
ESOP



ABOUT ESOP ONLINE

ESOP online aims to build long term incentive plans that are best suited to a particular organisation and its employees. Competencies of our Professionals comprising Company Secretaries, Chartered Accountants and Lawyers with their expert knowledge on the subject would help you right from the Advisory and Preparation till the Implementation of a ESOP plan and thereby enhancing the overall productivity of the organisation.

ESOPonline.in is a venture promoted by Corporate Professionals group, which is best illustrated for providing widest spectrum of corporate services at one stop. Through our strong foundations and robust growth, we have emerged as a leading corporate advisors attaining an edge in providing services at internationally competitive standards, utterly justifying our brand **Corporate Professionals**.

We have a proven track record of delivering qualitative and efficient services. ESOP online have designed equity based compensation plans for more than 400 medium and large scale Companies across 26+ different industries all over India within a short span of 4 years.

We have also developed a web application, ESOP Guardian, specifically designed keeping in view the regulatory framework under which ESOPs Function. ESOP guardian is used for Management of ESOP's including plan administration,detailed employee communication, help desk, Reports, perquisite tax calculation, etc. Presently we are managing more than 50 ESOP schemes PAN India across different Industries through our web application.

WHY US?

☞ **All Services under one roof**

This is our biggest advantage. We offer end to end solution for successful implementation of an ESOP Scheme There will be a dedicated team manager working for you and will be available for all your queries & issues.

☞ **Registered Merchant Banker**

Our group company is a SEBI Registered Category I Merchant Banker, which gives us an edge to execute the implementation more efficiently.

☞ **Pan India Reach**

We have operations and services spread all over the India, which enables us to execute assignments, with ease and efficiency, in any part of the country.

☞ **Multidisciplinary Professional Team**

Our team of more than 100 professionals comprises Company Secretaries, Chartered Accountants, Lawyers and Management graduates. The team members are inspired to gain expertise in specific domain knowledge, while having skills of all service areas offered to clients.

☞ **Robust Track Record**

ESOP online have a robust track record of delivering qualitative and efficient services. We have catered to the needs of more than 400 medium and large scale business groups within span of 4 years.

360° ESOP Management

We provide end to end solutions for implementation and management of ESOP scheme(s). Our role starts right from the stage of conceptualization of the scheme till its implementation and can also extend to its management as well. We offer package modules as well as independent services.



SERVICES WE OFFER

1 STRATEGIC PLANNING

We design, prepare and document the most appropriate ESOP plan in alignment with corporate objective & management perspectives. We do Strategic review and Analysis of the existing ESOP Schemes and upgrade them to increase their effectiveness, Provide Administrative Manual for ESOP, Impact of Corporate Actions on the ESOP's granted and Letters and Agreements between Employees & the Company.

2 ADMINISTRATION



Our Web-Based Comprehensive System, ESOP GUARDIAN, is designed to manage varied ESOP Plans for 'n' number of Employees of the company through our Application ESOP GUARDIAN (Developed by a team of techno- savvy Company Secretaries who handled ESOPs of companies including various Techno -legal Assignments)

It manages the complete lifecycle of ESOP in any organization post its implementation keeping in mind management needs, be it listed or Unlisted. It automates the process, saves cost & time and brings transparency.

3 ESOP Valuation

We have a dedicated team comprising of CAs / MBA/ CFAs which looks after the ESOP valuation services, both Accounting as well as Tax supported with well-reasoned valuation reports along with necessary certifications by a strong in-house team, and provides requisite reports and certifications. We also assist in Accounting Entries to book compensation cost in Books of Accounts.

4 Legal Advisory

We offer Legal, Procedural, implementation and advisory services to cater the needs of Corporates.

5 Statutory Compliances and Approvals

We provide all the necessary statutory assistance right from rolling out of the Scheme in the Company till its post implementation covering the Companies Act, SEBI, FEMA, Income Tax and other applicable laws if any.

6 ESOP Trust Formation

Complete Legal Documentation for the purpose of establishment of ESOP Trusts and assistance in its registration in respective jurisdictions and authorities.

INDUSTRIES SERVED

We have provided services to a diversified group of industries in almost all major sectors across the globe.

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|---------------------------|------------------|-----------------------------|
| ✦ Agriculture | ✦ Healthcare | ✦ Manufacturing |
| ✦ Aviation & Tourism | ✦ Hospitality | ✦ Online marketing |
| ✦ Auto parts | ✦ HR Consulting | ✦ Pharmaceuticals |
| ✦ Diversified | ✦ IT | ✦ Power |
| ✦ Education | ✦ Iron & Steel | ✦ Real Estate |
| ✦ Entertainment | ✦ Infrastructure | ✦ telecommunication |
| ✦ Furniture & Furnishings | ✦ Jewellery | ✦ Textile & Furnishing |
| ✦ Finance | ✦ Microfinance | ✦ Transportation/ Logistics |
| ✦ Foods & Beverages | ✦ media | |

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Contact Us !

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