



**U N I Q U E**  
SOLUTIONS FOR

**ESOP**

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# ABOUT ESOP ONLINE

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ESOPonline is a venture promoted by Corporate Professionals, best illustrated for providing widest spectrum of corporate services under one roof. With around a decade of experience in providing ESOP services across Industry, we are one stop destination for all ESOP related needs. Our dynamic team comprises of young & self motivated professionals who have expertise in all aspects of Employee Stock Ownership Plans (ESOP) for Private / Public / Listed / Unlisted Companies / including public sector undertakings (PSU).

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## WHY WE ?

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- ★ Offering one stop solution on ESOP's covering all aspects of Legal, Financial and Technical support.
- ★ The group has distinctively positioned itself in delivering integrated Legal and financial services with a right blend of Information Technology.
- ★ The group is a team of more than 100 multi-facet professionals being Company Secretaries, Chartered Accountants, Advocates, MBAs Engineers, IT Professionals rendering unique quality and array of services under one roof.
- ★ A group company is a SEBI Registered Cat – 1 Merchant Banker, which gives us an edge to meet additional regulatory requirements more efficiently.
- ★ Robust track record of delivering qualitative & efficient services.

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## INDUSTRIES SERVED

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We have provided services to a diversified group of industries in almost all major sectors across the globe.

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★ Agro Chemicals

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★ Finance

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★ Furniture

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★ Diversified

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★ Education

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★ Financial Services

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★ Telecommunication

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★ Foods & Beverages

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★ HR Consulting

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★ Information Technology

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★ Infrastructure

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★ Manufacturing

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★ Media & Entertainment

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★ Transportation/ Logistics

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★ Micro Finance

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★ Oil & Gas

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★ Online Marketing

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★ Pharmaceuticals

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★ Power

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★ Real Estate & Construction

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# 360 ESOP Management SERVICES

We provide end to end solutions for implementation and management of ESOP scheme(s). Our role starts right from the stage of conceptualization of the scheme till its implementation and can also extend to its management as well. We offer package modules as well as independent services.



## 1 Planning / Designing / Documentation =

- ★ Assisting to set the right frames for varied requirements.
- ★ Designing & documenting the most appropriate ESOP plan in alignment with the corporate objective & management perspectives.
- ★ Preparing documents and disclosures under the relevant laws
- ★ Analysis of the Existing ESOP Schemes and upgrade them to increase their effectiveness.

## 2 Implementation / Employee Communication ==

- ★ Setting up systematic-processes for smooth & hassle free implementation of ESOPs
- ★ Devising proper strategies for communicating ESOP scheme across the organisation, and educating employees towards ESOP by holding interactive sessions.

## 4 Administration ==

Managing the ESOP scheme(s) of the organization through application i.e. **ESOP Guardian**. ESOP Guardian is a web based comprehensive system for managing one or more ESOP Schemes of a company. It manages the complete lifecycle of ESOP in any organization post its implementation keeping in mind management needs – be it a listed company or an unlisted. It automates the process, saves cost & time and brings transparency.

ESOP Guardian is available in 2 modules

- **OUTSOURCING:** Entering into clients shoes and managing the entire process.
- **GUARDIANSHIP:** Client can manage the scheme through the Application deployed at it servers.

## 5 ESOP Valuation & Accounting ==

- ★ Arranging the required regulatory valuation certificates through our group company which is a Cat 1 SEBI registered Merchant Banker along with our empanelled chartered accountant firms.
- ★ Assisting in accounting treatment to book compensation cost in Company's Books of Accounts

## 6 Advisory & Compliances ==

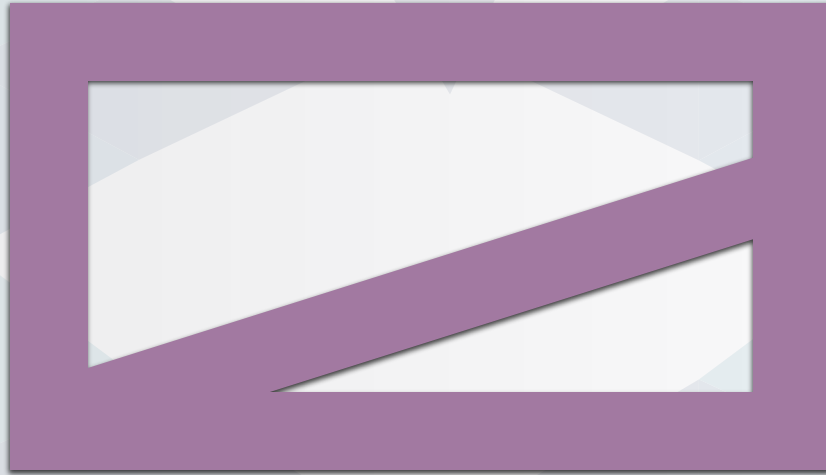
- ★ Opinions & Advisory based on the legal perspectives of ESOP.
- ★ Procedural or implementation Advisory Services.
- ★ Trust Registration Services.
- ★ Disclosures in Directors Report / Notes to Accounts.
- ★ Compliances under all Regulatory Statutes.
- ★ Regulatory Approvals

# CLIENTLE

# CONTACT US

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## Delhi Office

D-28, South Ex-Part-I, New Delhi - 110 049, India | T: +91 11 40622200 |  
F: + 91 11 40622201 | E: [info@esoponline.in](mailto:info@esoponline.in) | W: [www.esoponline.in](http://www.esoponline.in)

## Mumbai Office

520 Mastermind- I, Royal Palms Estate, Aarey Colony, Goregaon East,  
Mumbai-400 065 |T: +91 9820079664



ESOP ONLINE

CARING FOR WHOM YOU CARE